

# EXHIBIT #43

**Larry A. Boss**

**From:** Ladias, Eleny  
**Sent:** Friday, August 29, 2008 9:45 AM  
**To:** Harvey, Izella  
**Subject:** FW: HOPE VI on-site review at CHA

**From:** Boss, Larry A  
**Sent:** Friday, August 29, 2008 2:51 AM  
**To:** Ladias, Eleny  
**Cc:** Meiss, Steven E  
**Subject:** RE: HOPE VI on-site review at CHA

I take exception to everything in that PIP including the time constraints, however, since you have given it to me, I need the time to complete it without interference or interruption of my normal routine and schedule.

We know this PIP is nothing but harassment and retaliation. There's some question as to whether or not the closure of 2003 CFP grants are over due, i.e. four years to expend and one year for closure rule the engineers use (that's what I was told when I started). Which would make them over due after the year 2008. We also know your allegation about me, and only me, being delinquent on 2002 CFP closeouts is likewise untrue. I was targeted and singled out by you and yes we have proof.

The whole PIP concept of me parading into your office every week, or I should say when you feel like scheduling a meeting, is a charade. Because we haven't had a meeting every week as the PIP states. Also, when we meet, I thought you were suppose to be providing guidance on closing out these CF grants - I think it would help if you actually had experience doing a closeout. Instead you want to discuss EPC on other people's projects, etc. - what a waste of time.

To further illustrate my point, how important is this PIP when you're willing to put me, so cavalierly, on someone else's project knowing I'm working under a PIP. This review schedule was determined months ago and I have no idea what's going on. Incidentally, when I had my surgery, no one took my place for my review. You had the team reschedule it until I returned.

To answer your question, I recall doing budget revisions for Woodford, reviewing a single source proposal & bid documents for Hardin and writing a recommendation letter for Hardin. These were Larry Kobb's HAs - not mine.

L.Boss

**From:** Ladias, Eleny  
**Sent:** Thu 8/28/2008 12:47 PM  
**To:** Boss, Larry A  
**Cc:** Meiss, Steven E  
**Subject:** RE: HOPE VI on-site review at CHA

Larry,  
 With the exception of Cook County HA, all of Larry Kobb's housing authorities have been assigned to other staff. (Please review the PHA listing I sent to all of the staff). If there are specific tasks in your performance improvement plan that you feel you will be unable to accomplish because of the HOPE VI assignment and or duties related to Cook County HA, please let me know specifically what they are so that we can make the necessary adjustments now, so that you can realize your goals and be successful. In addition, you indicated below that you have completed budget revisions for Larry Kobb's housing authorities. Please provide me with a listing and/or copy of these budget revisions.

Eleny

**From:** Boss, Larry A

10/5/2013



**Illinois Office of Public Housing  
All Grants Overdue for Close Out**

| HA Name             | FY   | Grant Number   | PAS Reserved   | HA Obligated   | PHA % Unobligated | PAS Obligated  | PAS Contracted | PAS Disbursed  | LOCES Authorized | LOCES Disbursed | Obligation End Date | Obligation End Date | Pre Audit Date | Post Audit Date | Status of Close Out                  |
|---------------------|------|----------------|----------------|----------------|-------------------|----------------|----------------|----------------|------------------|-----------------|---------------------|---------------------|----------------|-----------------|--------------------------------------|
| Champaign County HA | 2000 | IL06P0066400-7 | \$1,288,441.00 | \$1,288,441.00 | 0%                | \$1,288,441.00 | \$1,288,441.00 | \$1,288,441.00 | \$1,288,441.00   | \$1,288,441.00  | 09/30/2002          | 2002                |                |                 | Pending - Needs Engineer's Attention |
| Champaign County HA | 2001 | IL06P0066400-7 | \$1,317,691.00 | \$1,317,691.00 | 0%                | \$1,317,691.00 | \$1,317,691.00 | \$1,317,691.00 | \$1,317,691.00   | \$1,317,691.00  | 06/30/2003          | 2003                |                |                 | Pending - Needs Engineer's Attention |
| Champaign County HA | 2002 | IL06P0066400-7 | \$1,260,600.00 | \$1,260,600.00 | 0%                | \$1,260,600.00 | \$1,260,600.00 | \$1,260,600.00 | \$1,260,600.00   | \$1,260,600.00  | 05/30/2004          | 2004                |                |                 | Pending - Needs Engineer's Attention |
| Champaign County HA | 1999 | IL06P0066400-7 | \$1,130,228.00 | \$1,130,228.00 | 0%                | \$1,130,228.00 | \$1,130,228.00 | \$1,130,228.00 | \$1,130,228.00   | \$1,130,228.00  | 12/31/2000          | 2000                | 09/26/2001     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 1999 | IL06P0066400-7 | \$1,361,111.00 | \$1,361,111.00 | 0%                | \$1,361,111.00 | \$1,361,111.00 | \$1,361,111.00 | \$1,361,111.00   | \$1,361,111.00  | 09/30/2001          | 2001                | 10/31/2002     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2001 | IL06P0066400-7 | \$1,003,053.00 | \$1,003,053.00 | 0%                | \$1,003,053.00 | \$1,003,053.00 | \$1,003,053.00 | \$1,003,053.00   | \$1,003,053.00  | 06/30/2003          | 2003                | 10/09/2003     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$956,085.00   | \$956,085.00   | 0%                | \$956,085.00   | \$956,085.00   | \$956,085.00   | \$956,085.00     | \$956,085.00    | 05/30/2004          | 2004                | 03/23/2006     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2000 | IL06P0066400-7 | \$1,840,809.00 | \$1,840,809.00 | 0%                | \$1,840,809.00 | \$1,840,809.00 | \$1,840,809.00 | \$1,840,809.00   | \$1,840,809.00  | 09/30/2002          | 2002                | 01/21/2003     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2000 | IL06P0066400-7 | \$950,370.00   | \$950,370.00   | 0%                | \$950,370.00   | \$950,370.00   | \$950,370.00   | \$950,370.00     | \$950,370.00    | 09/30/2002          | 2002                | 09/17/2002     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$928,038.00   | \$928,038.00   | 0%                | \$928,038.00   | \$928,038.00   | \$928,038.00   | \$928,038.00     | \$928,038.00    | 05/30/2004          | 2004                | 03/30/2005     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 1999 | IL06P0066400-7 | \$791,271.00   | \$791,271.00   | 0%                | \$791,271.00   | \$791,271.00   | \$791,271.00   | \$791,271.00     | \$791,271.00    | 06/30/2000          | 2000                | 03/30/2001     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 1999 | IL06P0066400-7 | \$1,003,823.00 | \$1,003,823.00 | 0%                | \$1,003,823.00 | \$1,003,823.00 | \$1,003,823.00 | \$1,003,823.00   | \$1,003,823.00  | 03/31/2001          | 2001                | 12/26/2001     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2000 | IL06P0066400-7 | \$389,697.00   | \$389,697.00   | 0%                | \$389,697.00   | \$389,697.00   | \$389,697.00   | \$389,697.00     | \$389,697.00    | 09/30/2002          | 2002                | 09/15/2003     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2000 | IL06P0066400-7 | \$396,030.00   | \$396,030.00   | 0%                | \$396,030.00   | \$396,030.00   | \$396,030.00   | \$396,030.00     | \$396,030.00    | 06/30/2003          | 2003                |                |                 | Pending - Needs Engineer's Attention |
| Champaign County HA | 2000 | IL06P0066400-7 | \$297,901.00   | \$297,901.00   | 0%                | \$297,901.00   | \$297,901.00   | \$297,901.00   | \$297,901.00     | \$297,901.00    | 06/30/2004          | 2004                |                |                 | Pending - Needs Engineer's Attention |
| Champaign County HA | 2001 | IL06P0066400-7 | \$1,813,798.00 | \$1,813,798.00 | 0%                | \$1,813,798.00 | \$1,813,798.00 | \$1,813,798.00 | \$1,813,798.00   | \$1,813,798.00  | 09/30/2001          | 2001                | 06/20/2005     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$410,257.00   | \$410,257.00   | 0%                | \$410,257.00   | \$410,257.00   | \$410,257.00   | \$410,257.00     | \$410,257.00    | 09/30/2001          | 2001                | 09/23/2002     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$2,031,016.00 | \$2,031,016.00 | 0%                | \$2,031,016.00 | \$2,031,016.00 | \$2,031,016.00 | \$2,031,016.00   | \$2,031,016.00  | 09/30/2002          | 2002                | 06/30/2003     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 1999 | IL06P0066400-7 | \$1,268,841.00 | \$1,268,841.00 | 0%                | \$1,268,841.00 | \$1,268,841.00 | \$1,268,841.00 | \$1,268,841.00   | \$1,268,841.00  | 09/30/2001          | 2001                | 05/30/2001     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 1999 | IL06P0066400-7 | \$1,541,006.00 | \$1,541,006.00 | 0%                | \$1,541,006.00 | \$1,541,006.00 | \$1,541,006.00 | \$1,541,006.00   | \$1,541,006.00  | 09/30/2001          | 2001                | 06/30/2002     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2000 | IL06P0066400-7 | \$616,019.00   | \$616,019.00   | 0%                | \$616,019.00   | \$616,019.00   | \$616,019.00   | \$616,019.00     | \$616,019.00    | 05/30/2004          | 2004                | 02/28/2005     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2000 | IL06P0066400-7 | \$538,346.00   | \$538,346.00   | 0%                | \$538,346.00   | \$538,346.00   | \$538,346.00   | \$538,346.00     | \$538,346.00    | 09/30/1999          | 1999                | 10/12/2000     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$337,671.00   | \$337,671.00   | 0%                | \$337,671.00   | \$337,671.00   | \$337,671.00   | \$337,671.00     | \$337,671.00    | 05/30/2004          | 2004                | 06/15/2004     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$329,684.00   | \$329,684.00   | 0%                | \$329,684.00   | \$329,684.00   | \$329,684.00   | \$329,684.00     | \$329,684.00    | 09/30/2002          | 2002                | 08/07/2006     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$335,043.00   | \$335,043.00   | 0%                | \$335,043.00   | \$335,043.00   | \$335,043.00   | \$335,043.00     | \$335,043.00    | 06/30/2003          | 2003                | 09/11/2006     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$318,921.00   | \$318,921.00   | 0%                | \$318,921.00   | \$318,921.00   | \$318,921.00   | \$318,921.00     | \$318,921.00    | 05/30/2004          | 2004                | 11/28/2006     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2001 | IL06P0066400-7 | \$1,071,099.00 | \$1,071,099.00 | 0%                | \$1,071,099.00 | \$1,071,099.00 | \$1,071,099.00 | \$1,071,099.00   | \$1,071,099.00  | 09/30/2002          | 2002                | 12/10/2002     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$1,092,887.00 | \$1,092,887.00 | 0%                | \$1,092,887.00 | \$1,092,887.00 | \$1,092,887.00 | \$1,092,887.00   | \$1,092,887.00  | 06/30/2003          | 2003                | 07/28/2003     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$1,033,422.00 | \$1,033,422.00 | 0%                | \$1,033,422.00 | \$1,033,422.00 | \$1,033,422.00 | \$1,033,422.00   | \$1,033,422.00  | 05/30/2004          | 2004                | 08/19/2005     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2001 | IL06P0066400-7 | \$1,369,990.00 | \$1,369,990.00 | 0%                | \$1,369,990.00 | \$1,369,990.00 | \$1,369,990.00 | \$1,369,990.00   | \$1,369,990.00  | 09/30/2002          | 2002                | 06/08/2005     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$1,010,852.00 | \$1,010,852.00 | 0%                | \$1,010,852.00 | \$1,010,852.00 | \$1,010,852.00 | \$1,010,852.00   | \$1,010,852.00  | 09/30/2004          | 2004                | 11/14/2005     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2001 | IL06P0066400-7 | \$657,481.00   | \$657,481.00   | 0%                | \$657,481.00   | \$657,481.00   | \$657,481.00   | \$657,481.00     | \$657,481.00    | 05/30/2003          | 2003                | 02/26/2004     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 1999 | IL06P0066400-7 | \$505,835.00   | \$505,835.00   | 0%                | \$505,835.00   | \$505,835.00   | \$505,835.00   | \$505,835.00     | \$505,835.00    | 06/30/2000          | 2000                | 08/21/2000     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2000 | IL06P0066400-7 | \$367,638.00   | \$367,638.00   | 0%                | \$367,638.00   | \$367,638.00   | \$367,638.00   | \$367,638.00     | \$367,638.00    | 09/30/2002          | 2002                | 01/06/2004     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2001 | IL06P0066400-7 | \$374,931.00   | \$374,931.00   | 0%                | \$374,931.00   | \$374,931.00   | \$374,931.00   | \$374,931.00     | \$374,931.00    | 06/30/2003          | 2003                | 07/12/2004     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2002 | IL06P0066400-7 | \$353,311.00   | \$353,311.00   | 0%                | \$353,311.00   | \$353,311.00   | \$353,311.00   | \$353,311.00     | \$353,311.00    | 05/30/2004          | 2004                | 09/07/2005     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 1999 | IL06P0066400-7 | \$176,596.00   | \$176,596.00   | 0%                | \$176,596.00   | \$176,596.00   | \$176,596.00   | \$176,596.00     | \$176,596.00    | 03/31/2000          | 2000                | 01/31/2001     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 1999 | IL06P0066400-7 | \$354,112.00   | \$354,112.00   | 0%                | \$354,112.00   | \$354,112.00   | \$354,112.00   | \$354,112.00     | \$354,112.00    | 09/30/2001          | 2001                | 01/06/2004     |                 | Waiting on PHA to Send Copy of Audit |
| Champaign County HA | 2000 | IL06P0066400-7 | \$583,645.00   | \$583,645.00   | 0%                | \$583,645.00   | \$583,645.00   | \$583,645.00   | \$583,645.00     | \$583,645.00    | 09/30/2002          | 2002                | 07/16/2002     |                 | Waiting on PHA to Send Copy of Audit |

Data from PIC Data Page. All Grants past to 3/14/07. Sorted for Chicago HUB, Open Status, Non-RHF Grants and Obligation end dates before 2005.

Engineer Larry Boss

page 1 of 2  
Printed on 8/20/2007 -SIG

Completed  
6/30/08

**Illinois Office of Public Housing  
All Grants Overdue for Close Out**

| HA Name             | FY   | Grant Number  | PAS Reserved     | HA Obligated     | PHA Unobligated | PHA Unobligated % | PAS Obligated    | PAS Contracted   | PAS Disbursed    | LOCES Authorized | LOCES Disbursed  | Obligation End Date | Obligation End Year | Pre Audit Date | Post Audit Date | RHF Grant | Status of Close Out                  |
|---------------------|------|---------------|------------------|------------------|-----------------|-------------------|------------------|------------------|------------------|------------------|------------------|---------------------|---------------------|----------------|-----------------|-----------|--------------------------------------|
| McDonough County HA | 2001 | IL06P07054441 | \$596,892.00     | \$596,892.00     | \$0.00          | 0%                | \$596,892.00     | \$596,892.00     | \$596,892.00     | \$596,892.00     | \$596,892.00     | 09/30/2003          | 2003                | 05/27/2003     |                 | N         | Waiting on PHA to Send Copy of Audit |
| McDonough County HA | 1999 | IL06P0707999  | \$616,658.00     | \$616,658.00     | \$0.00          | 0%                | \$616,658.00     | \$616,658.00     | \$616,658.00     | \$616,658.00     | \$616,658.00     | 06/30/2001          | 2001                | 07/03/2002     |                 | N         | Waiting on PHA to Send Copy of Audit |
| McDonough County HA | 2002 | IL06P0250102  | \$142,126.00     | \$142,126.00     | \$0.00          | 0%                | \$142,126.00     | \$142,126.00     | \$142,126.00     | \$142,126.00     | \$142,126.00     | 07/30/2004          | 2004                | 12/16/2004     |                 | N         | Waiting on PHA to Send Copy of Audit |
| McDonough County HA | 2002 | IL06P0250102  | \$575,692.00     | \$575,692.00     | \$0.00          | 0%                | \$575,692.00     | \$575,692.00     | \$575,692.00     | \$575,692.00     | \$575,692.00     | 06/30/2004          | 2004                | 05/09/2006     |                 | N         | Waiting on PHA to Send Copy of Audit |
| McDonough County HA | 2000 | IL06P0250100  | \$665,138.00     | \$665,138.00     | \$0.00          | 0%                | \$665,138.00     | \$665,138.00     | \$665,138.00     | \$665,138.00     | \$665,138.00     | 09/30/2001          | 2001                | 12/01/2005     |                 | N         | Waiting on PHA to Send Copy of Audit |
| McDonough County HA | 2000 | IL06P0250100  | \$47,492.00      | \$47,492.00      | \$0.00          | 0%                | \$47,492.00      | \$47,492.00      | \$47,492.00      | \$47,492.00      | \$47,492.00      | 09/30/2002          | 2002                | 07/21/2005     |                 | N         | Waiting on PHA to Send Copy of Audit |
| McDonough County HA | 2001 | IL06P07079102 | \$47,221.00      | \$47,221.00      | \$0.00          | 0%                | \$47,221.00      | \$47,221.00      | \$47,221.00      | \$47,221.00      | \$47,221.00      | 05/30/2004          | 2004                |                |                 | N         | Pending - Needs Engineer's Attention |
| McDonough County HA | 2001 | IL06P11664641 | \$57,072.00      | \$57,072.00      | \$0.00          | 0%                | \$57,072.00      | \$57,072.00      | \$57,072.00      | \$57,072.00      | \$57,072.00      | 09/30/2003          | 2003                | 06/22/2002     |                 | N         | Waiting on PHA to Send Copy of Audit |
| McDonough County HA | 2000 | IL06P12250102 | \$105,861.00     | \$105,861.00     | \$0.00          | 0%                | \$105,861.00     | \$105,861.00     | \$105,861.00     | \$105,861.00     | \$105,861.00     | 05/30/2004          | 2004                | 08/23/2004     |                 | N         | Waiting on PHA to Send Copy of Audit |
|                     |      |               | \$174,547,585.00 | \$174,547,585.00 | \$0.00          | 0%                | \$174,547,585.00 | \$174,547,585.00 | \$174,547,585.00 | \$174,547,585.00 | \$174,547,585.00 |                     |                     |                |                 |           |                                      |

Data from PIC Data Page. All Grants past to 3/14/07. Sorted for Chicago HUB, Open Status, Non-RHF Grants and Obligation end dates before 2005.  
Engineer Larry Boss